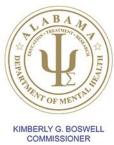
KAY IVEY

GOVERNOR

### STATE OF ALABAMA

# DEPARTMENT OF MENTAL HEALTH MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER

115 HARPER COURT TUSCALOOSA, ALABAMA 35401 205-366-3010 | FAX 205-366-3012 WWW.MH.ALABAMA.GOV



COMMISSIONER

CHRISTINE REMBERT, DNP, RN FACILITY DIRECTOR

# EMPLOYMENT OPPORTUNITY

JOB TITLE: Registered Nurse III OPEN DATE: 04/22/2022

**CLOSE DATE:** Until Filled

JOB LOCATION: Mary Starke Harper NUMBER: 22-05

Geriatric Psychiatry Center **JOB CODE:** N4500

Tuscaloosa, Alabama

## **SALARY**

• Range 80 (\$65,359.20 - \$86,037.60 Annually)

- Salary will be commensurate with experience and State of Alabama Personnel guidelines.
- \$2.00 Per Hour Shift Differential for Evening & Night Work
- Probationary increase following 6 months of employment. (Potential 5% salary increase); annual increases after that.

# **BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the <u>Alabama State Employee Insurance Board</u>.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

# MINIMUM QUALIFICATIONS

• Graduation from an accredited school of nursing and 4 years experience as a Registered Nurse, including 2 years experience in a supervisory capacity;

#### OR

• Graduation from an accredited 4-year college or university with a Bachelor's Degree in Nursing and 3 years experience as a Registered Nurse, including 2 years experience in a supervisory capacity;

#### OR

• Graduation from a 4-year college or university with a Master's Degree Nursing, including 1 year experience in a supervisory capacity.

# SPECIAL REQUIREMENTS

 Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

Serve • Empower • Support

# KIND OF WORK

- Coordinates staffing for assigned shift.
- Supervises RN I's, RN II's, LPN's, and Mental Health Workers responsible for care of patients on a on a day-to-day basis.
- Executes performance appraisals on assigned employees.
- Effectively manages medical/psychiatric/behavioral emergency situations.
- Consistently utilizes standard precautions and participates in Infection Control Program.
- Function as Charge Nurse.
- Communicates verbally and in writing with physicians, staff, clients.
- Collects performance improvement data.
- Assures that nursing staff can perform specified procedures and use special equipment by utilizing competency verifications
- Keep Director of Nursing abreast of overall process on an ongoing basis.
- Performs other related duties as assigned.

# REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of Federal and state agency standards related to health care organizations.
- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to deal with many types of people in delicate, frustrating, or tense situations.
- Ability to take charge and to take moderate risks in situations not covered by existing procedure.
- Ability to communicate effectively, both verbally and in writing.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to make decisions as needed, evaluate the effectiveness of treatment and training programs, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to combine information for various sources to produce new ideals or solutions.

# METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

Click Here to Apply Now: <a href="https://laserfiche.alabama.gov/Forms/ADMH-Job-Application">https://laserfiche.alabama.gov/Forms/ADMH-Job-Application</a>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open <u>until filled</u> will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.